



Padmashree Annasaheb Jadhav Bhartiya Samaj Unnati Mandal's

B.N.N.College, Bhivandi

(Arts, Sci. & Com.) Dhamankar Naka, College Road, Bhivandi, Dist.Thane-421305 (M.S.)

*Affiliated to University of Mumbai * ISO Certified: 9001:2015 * Best College Award 2018-19 : University of Mumbai *

Reaccredited with "A" grade by NAAC

Founder : Padmashri Annasaheb Alias P. D. Jadhav (Ex.M.P.)

PERSPECTIVE PLAN

(2018-19 TO 2022-23)

I. CURRICULUM DEVELOPMENT

To ensure the effectiveness of the curriculum, the following steps are taken:

- To nominate more members of faculty from the college in the academic and administrative bodies of University of Mumbai through BOS, Syllabus framing, paper setting, evaluation, Senate and Academic Council.
- To encourage fraternities to attend, participate and represent the institute as resource persons in workshops, seminars, conferences, faculty development programmes and refresher courses.
- Keeping in view the academic calendar of University of Mumbai, faculty members will be encouraged to prepare Academic Calendar, Year Plan, Teaching Plans and Time-Tables.
- Emphasis will be placed on integrating components within the curriculum by organizing experiential learning through projects, laboratory sessions, study tours, excursions, industrial visits, visits to social institutions, internships, workshops, case studies, competitions, assignments and by using ICT enabled tools for teaching-learning process.
- Certificate courses will be introduced to annex the understanding of learners in their respective and across disciplines that will make them more confident.
- Enhancing remedial academic make-up of learners through remedial lectures for weaker students. Advanced learners will be given an opportunity to participate in Avishkar Research Convention, publish research and teach weaker students.





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- The college aspires for horizontal development along with the increased number of students through getting permission from University of Mumbai for starting with T.Y.B.Sc., Physics, Botany, Hospitality, Mathematics, T.Y.B.A. Hindi, Geography and Psychology.
- Similarly, the college designs to start Research Centers in Chemistry, Commerce and English.
- A feedback mechanism is to be enhanced by more stakeholders.
- To introduce more remedial lectures for weaker students.
- To introduce research-based activities for advanced learners.
- Training programmes for newly appointed teachers.
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II. TEACHING, LEARNING AND EVALUATION

There are numerous initiatives undertaken to achieve this goal.

- Program Outcomes (PO), Program Specific Outcomes (PSO), and Course Outcomes (COs) will be analyzed and the same will be communicated to faculty and students.
- To make teaching- learning more experiential by using excursions, study tours, industrial visits, hands-on- training through internships, visits to parliament, libraries and field visits.
- To make teaching-learning a participative endeavor through workshops, lecture series, case studies, quiz competitions and poster presentations.
- To make use of Information and Communication Technology (ICT) in teaching-learning process. To encourage faculty members to have higher qualification.





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- To encourage faculty members to publish research.
- To make available more computers for evaluation and research.
- To make college premises grievance free.

III. RESEARCH, INNOVATION AND EXTENSION

Here are a few measures the college plans to adopt:

- Emphasize research, innovations, and extension activities as key drivers of academic excellence and holistic development.
- To start Research Centre in Chemistry, Commerce and English.
- To promote research through a healthy mentor-mentee nexus.
- To strengthen ties with funding agencies to secure resources for major and minor research projects.
- To encourage faculty members to write books, study materials and chapters.
- To conduct activities through NSS, NCC and RD.
- To start NCC unit for female cadets.

IV. INFRASTRUCTURE DEVELOPMENT

The college aims to fully utilize its infrastructural resources to facilitate comprehensive progress across all academic and extracurricular domains.

- Expand facilities to meet future requirements.
- Maximize the use of available infrastructure and learning resources while ensuring proper maintenance.
- To increase the number of smart and digital classrooms.
- To make available more numbers of computers and computer laborites.





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- Enhance sports facilities by establishing amenities such as an indoor stadium, gymnasium, and yoga centre.
- Improve the college website for more effective information dissemination.
- Establish a well-equipped auditorium.
- Construct or renovate sufficient toilet blocks for both students and staff members.
- To install solar panels to save electricity.
- Implement measures to reduce electricity consumption, such as the use of LED bulbs.
- To develop separate parking facilities for staff, students and visitors.
- Provide teachers and students access to electronic resources in the library.
- Upgrading the library software from Soul 2.0 Version to Soul 3.0 Version to enhance its capabilities and functionality.
- Achieve full automation of library services for enhanced efficiency.
- Acquire additional computers and ensure their distribution across laboratories, offices, the library, research centre, and departments with a LAN setup.
- Ensure regular updates of IT facilities to keep pace with technological advancements.

V. STUDENT SUPPORT AND PROGRESSION

The following initiatives will be put into action:

- Conduct programs on career counselling.
- Enhance student mentoring initiatives.
- Establish counselling services for students.
- Ensure the availability of a medical professional at the college health center.
- Organize health check-ups for students, with a focus on the well-being of female students.





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- Strengthen the Career Counseling and Placement cell.
- Enhance remedial programs for academic support.
- Implement special infrastructural facilities for students with special needs.
- Arrange hands-on training opportunities.
- Provide financial assistance to economically weaker students.
- Keep students informed about scholarships offered by the Government of India.
- Conduct workshops on various co-curricular activities.
- To establish a registered Alumni association.
- Implement measures to acknowledge and recognize academically gifted students.
- Facilitate easy access to daily newspapers, periodicals, journals, e-journals, e-books, and the internet in the library.
- Enhancing students' research abilities through platforms such as Avishkar and Chem-star Club.
- Offering career-oriented guidance through the Competitive Examination Committee, which conducts informative lectures and maintaining a campus placement office to help students in securing job opportunities and internships.
- Implementing statutory systems like the Internal Complaints Committee, Women Development Cell and Anti-Ragging Cell in their entirety.
- Adequate representation of students in college operations through N.S.S. activities, N.C.C. activities, sports, and cultural events





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VI. GOVERNANCE, LEADERSHIP AND MANAGEMENT

The college will be introduces measures aimed at facilitating the practical manifestation of its core objectives:

- To align with the Vision and Mission of the college distinguished personalities will be invited to enlighten our learners.
- To invite distinguished educators from other institutions and NGOs to enhance the teaching-learning process.
- Establish and adhere to quality benchmarks for academic excellence.
- To conduct both Academic and Administrative Audit.
- Strengthen networking with various institutions.
- Maintain professional climate to foster positive relationships among stakeholders.
- Encourage teaching and non-teaching staff for professional development, emphasizing research, publications and administrative training.
- Conduct quality audits, including energy, gender, structural, environmental and green audits.
- Enhance feedback processes for continuous improvement.
- To register for ranking of institution under NIRF, AISHE, and ISO certification.
- Strengthen the self-appraisal system for teachers by regularly recording API scores to gauge academic performance.
- To conduct periodic appraisal of non-teaching staff through confidential report.
- Promote a decentralized administrative mechanism with clear accountability.
- Maintain efficient and democratic environment for students with broad representation.





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- Establish and disseminate code of conduct for students, teachers, administrators, and support staff.
- Increase CCTV locations across campus for enhanced security.
- Empower the IQAC to engage a wide range of stakeholders in quality improvement efforts.
- Digitize administrative systems for improved responsiveness and efficiency.
- Enhance alumni network.
- Start NCC unit for female cadets.

VII. INSTITUTIONAL VALUES AND BEST PRACTICES

Its commitment is evident through various programs addressing crucial issues such as gender equity, environmental awareness, sustainability, inclusivity, and professional ethics. Some of these initiatives include:

- Promote gender equity through programmes and activities.
- Maintain infrastructure required for the female students.
- Conduct gender audits and safety audits for women.
- Provide facilities such as ramps, accessible restrooms and scribes for exams for specially-abled students.
- Maintain the college campus clean, green, hygienic and eco-friendly.
- Make administrative activities paperless.
- Save energy and reduce expenses on electricity by adopting LED lights and solar power plants.





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- Initiate regularly green audits, energy audits, structural audit, environmental and fire audits.
- Implement proper waste management.
- Organize programs addressing diversities.
- Observe and celebrate regional and national commemorative days.

Best Practices:

- Bridge higher education with rural and tribal areas.
- Provide financial literacy to the villagers.
- Conduct blood donation and plantation drives.
- Make students realize the importance of biodiversity.
- Organize talks on various topics.
- Protect injured, diseased and confused animals.
- Nurse and nurture the injured animals and leave them in their natural habitat.
- Educate students about animal care and biodiversity.
- Organize rallies and street plays about animal care.




Principal
B.N.N. College, (A.S. & C.)
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